



Rajasthan Cylinders And Containers Ltd

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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. PREAMBLE

The Clause 49(II)(B)(7) of the Listing Agreement with the Stock Exchanges stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmes and the details of such familiarization programmes shall be disclosed on the website of the company and a weblink thereto shall be given in Annual Report.

In view of the above requirement, the Board of Directors has adopted the under mentioned Familiarization Process.

2. PURPOSE

The programme aims to provide insight into the Company to enable the Independent Directors to understand its business and operations in depth and contribute significantly to the growth of the company.

3. FAMILIARIZATION PROCESS

1. The Independent Directors of the company are made aware of their roles, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their appointment.
2. The Executive Director(s)/ Senior Management Personnel regularly familiarize the Independent Directors about the Company, its products, the industry, business models and operations of the Company, Code of Conduct and policies of the Company applicable to them. They also keep them updated on the business and operations of the Company from time to time.
3. Further, the Company shall, if required, conduct formal programme to familiarize its Independent Directors with the Company, their roles & responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc.
4. The Independent Directors have the freedom and opportunity to interact with Executive Director(s)/ Senior Management Personnel and seek any information.
5. The Independent Directors are also provided the opportunity to visit Company's Plants/Factories, whenever they so request.

4. DISCLOSURE

The details of such familiarization programme shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report of the Company.